



NOW HIRING! GREAT HIRE BONUS

Avanti's is always looking for great people. Are you interested in being one of those individuals?

Avanti's has an employee centric culture and work environment. We are recruiting people with an excellent work ethic, drive and commitment for career opportunities with Avanti's.

To view available positions and apply visit:

AVANTISNORMAL.COM/EMPLOYMENT.HTM or INDEED.COM



\$14.00 or Higher Starting Wage

BASED ON EXPERIENCE AND REFERENCES

NEW HIRE BONUS PROGRAM RULES

What you could potentially earn:

After **30 days** of employment a **\$100.00 Bonus**

After **60 days** of employment a **\$100.00 Bonus**

After **90 days** of employment a **\$100.00 Bonus**

Yes! Up to \$300.00

1. All applicants will be evaluated for employment consistent with our organization's policies and procedures.
2. Employee must be in good standing to receive the payment(s).
3. Employee must remain an employee for any subsequent bonus payments.
4. Bonuses are subject to local, state and federal withholding taxes.
5. Full-time and part-time employees are eligible.
6. This program may end at any time with or without notice; however, any outstanding payments will be made.
7. Applicants must successfully complete all aspects of the employment process and training programs.